

SECRET

23 JUN 1983

MEMORANDUM FOR: James N. Glerum  
Director of Personnel

FROM: [REDACTED]  
Chief, Position Management and  
Compensation Division

SUBJECT: Premium Pay for Administratively  
Uncontrollable Work for [REDACTED]  
[REDACTED]

1. I recommend your approval of the attached request for approval of premium pay for administratively uncontrollable work for [REDACTED]

2. The circumstances of the overtime work as stated in the attached memorandum qualify for premium pay for administratively uncontrollable work under [REDACTED] however, the regulations state that requests will not be approved on a retroactive basis. Because of administrative oversight by the Office of Research and Development management, the submission of this proposal for premium pay for team members assigned from DS&T/ORD, DS&T/FBIS, DA/ODP and DI/OSWR was delayed until this time. Members of the teams assigned from the Office of Technical Service (OTS) have been paid premium pay for their participation in team activities based on a liberal interpretation by OTS management of the Director of Personnel approval of overtime pay for administratively uncontrollable work granted in 1977 for positions assigned to OTS overseas stations. The 1977 approval does not cover OTS employees assigned to headquarters positions who are sent on TDY. The Office of Technical Service has been notified by Position Management and Compensation Division that requests for approval for headquarters personnel must be submitted to the Office of Personnel in order to continue premium pay for administratively uncontrollable work to OTS headquarters personnel on TDY assignments.

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3. This recommendation for approval is to create monetary equity among the rest of the team members by granting a 20% annual premium pay for the same participation for the same period of time as paid to the OTS team members. This approval does not serve as a precedent for granting retroactive approvals for future requests for premium pay for administratively uncontrollable work.



25X1

Distribution

Original - Addressee  
1 - D/Pers  
2 - PMCD

OP/PMCD/C&CP/  (23 June 83)

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D/Pers  
83-1951

24 JUN 1983

MEMORANDUM FOR: Director of Research and Development

THROUGH: Deputy Director for Science and Technology

FROM: James N. Glerum  
Director of Personnel

SUBJECT: Premium Pay for Administratively  
Uncontrollable Work [redacted]  
[redacted]

REFERENCE: Memo to D/Pers from D/ORD; Subject: Premium  
Pay for Certain Agency Personnel in Lieu of  
Administratively Uncontrollable Overtime dtd  
16 May 1983

25X1  
25X1

1. Your request for approval of premium pay for adminis-  
tratively uncontrollable work for team members of [redacted]  
[redacted] has been reviewed and I  
am granting approval for 20% annual premium pay as requested.

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2. The circumstances of the overtime work as stated in  
referenced memorandum qualify for premium pay under [redacted]  
[redacted] however, the regulations state that requests will not  
be approved on a retroactive basis. Because members of the  
teams assigned from the Office of Technical Service (OTS) have  
been paid overtime for their participation in team activities  
based on an approval given prior to team deployment, I am  
granting approval for this request in order to maintain  
monetary equity among team members. This approval does not  
serve as a precedent for future requests submitted retro-  
actively.

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/s/ James N. Glerum

James N. Glerum

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## ROUTING AND RECORD SHEET

SUBJECT: (Optional) Premium Pay for Administratively Uncontrollable Work for

Office of Research and Development

FROM:

James N. Glerum  
Director of Personnel  
5E58 Hqs

EXTENSION

NO.

DATE

24 JUN 1983

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DDS&T  
6E60 Hqs

Ev,

2.

Although I have approved this retroactive request for administratively uncontrollable overtime for the members of the

3.

I am concerned

4.

because the OTS members were paid

5.

based on a misinterpretation of

6.

an earlier D/Pers blanket approval

7.

for OTS employees assigned PCS to

8.

overseas bases. OTS has been

9.

advised of the intent of the

10.

earlier approval and PMCD is work-

11.

ing with them to update their

12.

existing approval and to determine

13.

whether additional categories of

14.

employees should be included. PMCD

15.

is handling this matter with OTS,

but I wanted you to be aware of

this matter.

James N. Glerum